

Regular Meeting
May 19, 2025

The Board of Directors of the Louisa-Muscatine CSD met in regular session on Monday, May 19, 2025 beginning at 6:00 p.m. Board members present included Scott Wilson, Bryce Hoben, Matt McCleary, Stacie Ziegenhorn and Jeff Riggan. Also present were Supt. Mike Van Sickle, Amy Lantigua, John Kerr and Aimee Wedeking.

Call to Order/Approval of the Agenda

President Wilson called the meeting to order at 6:00 p.m. and the Pledge of Allegiance was recited. Riggan moved and Hoben seconded to approve the agenda as presented. Motion carried 5-0.

Community Forum

In Community forum Stacy Peterson with the LMEA thanked the board and staff for all they do. Tom Wilson thanked Supt. Van Sickle for addressing and finishing the sprinkler project at the softball field.

Consent Agenda

McCleary moved and Ziegenhorn seconded to approve the consent agenda consisting of the minutes of the April 14, 2025 regular meeting, the April 29, 2025 special meeting, the bills for approval and the April financial reports. Motion carried 5-0.

Reports

NHS Members Bailey Runnels and Faith Strause presented the NHS year in Review. Reports were given by Elementary Principal Aimee Wedeking, Director of Student Success & Curriculum Amy Lantigua and JH/HS Principal John Kerr. Supt. Mike Van Sickle reviewed the report for Activities Director Ken Spielbauer.

Board Resolution to Transfer Funds for Athletic Equipment.

Director McCleary introduced and caused to be read the Resolution hereinafter set out and moved its adoption; seconded by Director Riggan after due consideration thereof by the Board, the President put the question upon the adoption of said Resolution and, the roll having been called, the following Directors voted:

Aye: Wilson, Ziegenhorn, Riggan, McCleary and Hoben

Nay: None

Absent: None

Whereupon the President declared said Resolution duly adopted as follows:

RESOLUTION

WHEREAS, Iowa Code provides school districts greater flexibility to transfer excess funds to other specified purposes;

WHEREAS, the Board, in consultation with its community, has determined that funds of \$6,500.00 in the general fund shall be transferred to the student activity fund to purchase protective and safety equipment required for any extracurricular interscholastic athletic contest or competition that is sponsored or administered by an organization as currently defined by Iowa Code.

NOW, THEREFORE, be it resolved by the Board:

Passed and approved this 19th day of May, 2025.

Board President, Scott Wilson

Sharing Agreement for Work Based Learning Coordinator

McCleary moved and Hoben seconded a motion to approve the sharing agreement for a Work-Based Learning Coordinator. Motion carried 5-0.

Approval of FY26 Coaching /Sponsor Positions

Ziegenhorn moved and Hoben seconded to approve the FY26 Coaching and Sponsor Assignments as presented. Motion carried 5-0.

Approval of FY26 Activities/Athletic Director Wage Increase

Hoben moved and Riggan seconded to approve Activities/Athletic Director wage increase as presented. Motion carried 5-0.

Approval of FY26 Bus Driver Recommendations

McCleary moved and Riggan seconded a motion to approve the following bus driver recommendations for 2025-2026: 1) Increase pay to \$61.20 per Route (\$122.40 Daily). Maintain bus activity trip hourly rate to \$20.00. Continue a \$100 upfront bonus per driver paid on the November check. Motion carried 5-0.

Approval of FY26 Classified Wage Increases & Assignments

Hoben moved and Riggan seconded a motion to approve the FY26 Classified Staff wage increases and Assignments as follows: 1) Increase associate pay \$0.32/hour. Capped at \$20/hour. 2) Increase building clerical pay \$.32/hour. Capped at \$23/hour. 3) Increase paraeducator and foodservice pay \$.32/hour for 2025-2026. Capped at \$20/hour. 4) Admin clerical and mechanic would receive a \$0.46 increase. 5) Salaried would receive a 2% increase averaged. 7) The district will contribute \$640 towards the cost of insurance for paraeducators, building clerical, foodservice and head cooks. Motion carried 5-0.

Approval of FY26 Administrative Wage Increase

Ziegenhorn moved and Hoben seconded to approve a 2% increase for the administrative staff and a flat increase to \$65,000 for the SBO as presented. Motion carried 5-0.

Approval of Agreement with EICC for Practicum Students

McCleary moved and Ziegenhorn seconded the motion to approve the sharing agreement with EICC for practicum students as outlined in the memorandum of agreement. Motion carried 5-0.

Approval of 28E Agreement-Transportation

Hoben moved and Riggan seconded a motion to approve the sharing agreement for the Transportation Director with Columbus CSD. Motion carried 5-0.

Meal Price Increases for 2025-2026 School Year

McCleary moved and Riggan seconded the motion to approve the following meal price increases for 2024-2025 school year. Increase lunch prices for PK-6 students from \$2.90 to \$3.10 per lunch and for 7-12 students from \$2.90 to \$3.10 per lunch. Increase breakfast prices from \$1.90 to \$2.10 per meal for PK-6 and from 1.90 to 2.10 per meal for 7-12 students. Adult meal prices will increase from \$4.84 to \$4.95. Adult breakfast will increase from \$2.10 to \$2.20. An extra entrée from \$1.90 to \$2.10 and Extra Milk will stay at 0.50. Motion carried 5-0.

Final Reading of Board Policies 100-900

McCleary moved and Riggan seconded a motion to approve the final reading of Board policies 100-900 with the exception of 104, 200.4, 202.5, 210.8E1,210.8E2, 406.1, 406.2, 406.3, 406.4, 406.6, 301.1, 401.7, 403.2, 404.R2, 403.7, 406.4, 406.5, 407.6, 409.2, 409.3, 414.1, 414.2, 414.3, 414.4, 414.5, 414.6, 414.7, 503.9, 601.1, 604.11, 701.5, 707.6, 706.2, 704.6, 711.9, 713, All of 901, 906 & 907 as reviewed/recommended by IASB, our School Board and Administration with Policies being updated by each series and each series becoming effective at that time. Motion carried 5-0.

Approval of Track Resurfacing & Striping

Riggan moved and Ziegenhorn seconded to approve the resurfacing and striping of the Track from Fisher Track at a total cost of \$93,339.00 as presented. Motion carried 5-0.

Approval of Flexible Student and School Support (FS3) Program Application

Ziegenhorn moved and Riggan seconded the motion to approve the Flexible Student and School Support (FS3) Program Application as presented. Motion carried 4-1. McCleary Against.

Personnel

Resignations: Hoben moved and Riggan seconded to approve the following resignations: Hilary Holmes: Varsity Football Cheer Coach, Megan Zaehringer: Preschool Paraeducator, Mike Will: Golf Coach, Trish Parsons: First Grade PLC and Cathy Jackson: JH/HS Counselor. Motion carried 5-0.

Hires: Ziegenhorn moved and Hoben seconded to approve the following hires: Mackenzie Kolodziejski: Agriculture Teacher/FFA Advisor pending background check & employee reference form, Katie Reeves: JH Assistant Softball Coach pending background check & employee reference form, Thomas Liddle: Instrumental Music/Band Teacher pending licensure, background check & employee reference form and Laura Shoultz: PLC Lead 24-25 and 25-26 school years. Motion carried 5-0.

Administrative Transfer: Riggan moved and Ziegenhorn seconded to approve the following administrative transfer: Brianna Lewis from 2nd Grade Classroom Teacher to 3rd Grade Classroom Teacher for the 2025-26 school year. Motion carried 5-0.

Volunteer: McCleary moved and Riggan seconded to approve the following volunteer: Brandon Lessenger: Softball. Motion carried 5-0.

Informational

Supt. Van Sickle reviewed the Falcon Crest Implementation Plan and recommended delaying for year.

Closed Session per Iowa Code 21.5(1)(a) for the Purpose of Conducting the Superintendent Review

At 7:20 p.m. Riggan moved and Ziegenhorn seconded to enter into closed session per Iowa Code 21.5(1)(a) for the purpose of conducting the Superintendent's review. The roll was called and the motion passed unanimously. The Board returned to open session at 7:58 p.m.

Adjournment

Riggan moved and Hoben seconded to adjourn the meeting at 7:59 p.m. Motion carried 5-0.

Scott Wilson, President

Charles Domer, Secretary