

Regular Meeting

July 19, 2021

The Board of Directors of the Louisa-Muscatine CSD met in regular session on Monday, July 19, 2021 beginning at 6:00 p.m. Board members present included Scott Wilson, Eric Schlutz, Barbara Thompson, Bryce Hoben and Carol Whittaker. Also present were Supt. Mike Van Sickle and Eric Gabe.

Call to Order/Approval of the Agenda

President Wilson called the meeting to order at 6:00 p.m. Thompson moved and Hoben seconded to approve the agenda as presented. Motion carried 5-0.

Community Forum

No one was present to speak at community forum.

Consent Agenda

Whittaker moved and Schlutz seconded to approve the consent agenda consisting of the minutes of the June 21, 2020 regular meeting, the June 23, 2021 special meeting, the July 12, 2021 work session, the bills for approval and the June financial reports. Motion carried 5-0.

Reports

The TLC Grant Evaluation Summary report was given by Supt. Mike Van Sickle. Activities Director Eric Gabe provided an end of the year handout for activities.

Approval of Board Goals

Schlutz moved and Hoben seconded, to approve the following objectives for each of the five board goals as stated below.

Quality School Environment: Implementation and assessment of the "Character Counts" program.

Administration will establish a system to measure a healthy classroom environment and report to the board at the end of the semesters on any adjustments made to the system and outcomes.

Qualified and Dedicated Employees: The Board believes our staff is dedicated to providing a curriculum that is focused on academic achievement and academic outcome. Curriculum that is partisan or non-related to the subject should be avoided. The board is asking our Curriculum Director, TLC Staff, and PLC groups to perform a health check on district curriculum looking for topics that are in conflict with Iowa House File 802. The Curriculum Director will report the findings back to the board. The Board also acknowledges that some subjects are always controversial and believes in teaching our students on how to think rather than what to think. Staff should always provide balanced perspectives on controversial topics. Content (books, multimedia, audio, etc) used to provide a perspective, should be created by experts in the subject matter.

High Student Achievement: Provide assessment data that shows our students are retaining geographic knowledge and basic Iowa knowledge. Look for ways to market Iowa as a great place to live and establish a career.

Excellency in Extra Curricular: Update the uniform schedule with approximate costs. Also, include organizations that are missing. Provide the board with updated LM Hall of Fame guidance for membership, regardless of activity.

Financial Solvency: Maintain 20% solvency rate in the budget. Have a plan for the Board by the end of the 2021-2022 school year regarding a bond for voter approval. Focusing on "what" we are bonding for, "how much" will be the cost, "when" will the projects be completed.

Shared Personnel Agreement

Thompson moved and Whittaker seconded a motion for approval of the shared personnel agreement between Wapello CSD and Louisa-Muscatine CSD for librarian services. Motion carried 5-0.

Purchase of Salad and Hot Food Bars

Hoben moved and Whittaker seconded a motion to approve the purchase of a refrigerated salad bar and a hot food bar from Galley Inc. at a cost of \$18,552.85. Motion carried 5-0.

Approval of Secondary Handbook Changes

Whittaker moved and Thompson seconded a motion to approve the secondary handbook changes as presented. Motion carried 5-0.

Approval of Elementary Handbook Changes

Thompson moved and Whittaker seconded a motion to approve the elementary handbook changes as presented. Motion carried 5-0.

Approval of Coaches Handbook Changes

Schlutz moved and Thompson seconded a motion to approve the coaches' handbook changes less Item 7 from Team/Activity Practices. Motion carried 5-0.

Approval of School Social Worker position

Thompson moved and Hoben seconded a motion to approve the School Social Worker position as presented. Motion carried 5-0.

Request to Transfer Money Between Funds

Thompson moved and Schlutz seconded a motion to approve transferring \$418,531.51 from the SAVE fund into the Debt Service fund as presented. Motion carried 5-0.

Shared Personnel Agreement

Hoben moved and Whittaker seconded a motion to approve the shared personnel agreement between Lisbon CSD and Louisa-Muscatine CSD for counselor services. Motion carried 5-0.

Approval of Edgenuity Program

Whittaker moved and Thompson seconded a motion to approve the adult meal price increase from \$3.85 to \$3.95. Motion carried 5-0.

Personnel

Resignations: Schlutz moved and Hoben seconded a motion to approve the following resignations: Joyce Kramer, Bus Driver, Dixie Cain, Substitute Teacher and Ruben Vasquez, Asst JH Girls & Boys Basketball. Motion carried 5-0.

Hirings: Thompson moved and Whittaker seconded to approve the following hirings: Nancy Foxen, PLC Lead Specials, Denise Hartlieb, PLC Lead 5th Grade, Hillary Holmes, JH Football Cheer and Kenneth Teeter, Bus Driver (Pending endorsements). Motion carried 4-1. Hoben against.

Informational

Informational items included ESSER fund updates and the HS counseling service plan.

Adjournment

Schlutz moved and Hoben seconded to adjourn the meeting at 7:34 p.m. Motion carried 5-0.

Scott Wilson, President

Charles Domer, Secretary