

Regular Meeting  
September 21, 2020

The Board of Directors of the Louisa-Muscatine CSD met in regular session on Monday, September 21, 2020 beginning at 6:00 p.m. Board members present included Scott Wilson, Eric Schlutz (arrived @ 6:14p.m.), Bryce Hoben, Carol Whittaker and Barbara Thompson via phone. Also present was Supt. Mike Van Sickle, Amy Lantigua, Aimee Wedeking and Chris Parkhurst.

#### Call to Order/Approval of the Agenda

President Wilson called the meeting to order at 6:05 p.m. Whittaker moved and Hoben seconded to approve the agenda as presented. Motion carried 4-0.

#### Community Forum

No one was present to speak at community forum.

#### Treasurer's Report

In compliance with Iowa code 279.33, the Treasurer's Report was given. The bank statement showing the June 30th bank balance for each account was reported. For the Washington State Bank Insured Cash Sweep Account, the balance was \$5,289,158.42, the balance of the Money Market account was \$129,552.07, the balance of the checking account was \$491,106.34 and the balance of the Activity Fund account was \$78,029.66. The balance in the Bankers Trust Sinking Fund account was \$4,003,243.61. Hoben moved and Whittaker seconded, to approve the Treasurer's Report. Motion carried 4-0.

#### Consent Agenda

Whittaker moved and Hoben seconded to approve the consent agenda consisting of the minutes of the August 17, 2020 regular meeting, the August 17, 2020 work session, the bills for approval, the revised June & July financials and the August financial reports. Motion carried 4-0.

Schlutz arrived at 6:14 p.m.

#### Reports

Reports were given by Curriculum Director Amy Lantigua, JH/HS Principal Chris Parkhurst and Elementary Principal Aimee Wedeking. Supt. Van Sickle presented the Activities report. Business Manager Charles Domer reviewed the FY20 Certified Annual Report.

#### Approval of Board Goals

Thompson moved and Hoben seconded, to approve the following objectives for each of the five board goals as stated below.

- High Student Achievement: Increase the students that meet benchmark in the FAST assessments and strive to increase graduation rates. Strive for an 80% FAFSA application participation and continued implementation of the 95% program. Have staff evaluate interventions and supports to determine their viability and report findings back to the board on suggestions for improvement or changes.
- Quality School Environment: Provide a monthly report to the board on Covid-19 updates and adapting the school environment on new teaching methods and delivery. Provide a quarterly report on behavior that follows the behavior rubric that was put in place. Provide staff and students mental health support and training.
- Qualified and Dedicated Employees: Continue to support TLC (Teacher Leadership and Compensation) through the PLC and MTSS programs and encourage professional development in the areas of technology and education.
- Excellence in Extra-Curricular Programming: Finding a way(s) to increase student participation rates in all activities with an emphasis on non-traditional activities.
- Financial Solvency: Continue to have a solvency ratio above 20% in the general fund and continue the PPEL/SAVE five year long-term planning and review at the May board meeting. Review potential bond options for sustaining the district. Motion carried 5-0.

#### MCC Agreement for College Credit Courses for High School Students

Whittaker moved and Schlutz seconded a motion to approve the Memorandum of Agreement for college credit courses to eligible high school students with Eastern Iowa Community Colleges as outlined in the attached College Connections Memorandum as presented. Motion carried 5-0.

#### Approval of Softball Coaching Positions Split

Schlutz moved and Whittaker seconded a motion to approve a split in the allocation of the softball coaches positions with the addition of another assistant coach the 2020-2021 year as presented. Motion carried 5-0.

#### Approval of 2020-21 Baseball/Softball Coaching Positions

Whittaker moved and Hoben seconded a motion to approve the 2020-2021 coaching positions as presented. Motion carried 5-0.

#### Horizontal Movement on the Salary Schedule

Whittaker moved and Thompson seconded a motion to approve the recommended movement on the salary schedule for the teachers listed: Bailie Bonnichsen to MA(7), Rebecca Feldman to MA+30(12), Rebecca Ford to BA+10(2), Bethany Gabe to MA +10(17), Kathleen Herrig to MA+20(15), Debra Luttrull to MA+30(31), Calvin Simmons at BA+10(6), Tamatha Walsh at BA+40(27) and Emily Stanley to MA(5). Motion carried 5-0.

#### Purchase of Maintenance Truck/Plow

Whittaker moved and Hoben seconded a motion to approve the purchase of a 2021 Ford F350 SD with a Boss 9ft. V-Plow from Mincer Ford at a total cost of \$41,460.00 as presented. Motion carried 5-0.

#### Approval of SBRC Allowable Growth Request

Schlutz moved and Hoben seconded a motion to approve administration authority to request additional allowable growth and supplemental aid from the SBRC for the 2019-2020 negative special education balance of \$148,129.40 and to attend such meetings as may be necessary to accomplish the same. Motion carried 5-0.

#### Approval of 2020-21 District Committees

Whittaker moved and Hoben seconded a motion to approve the 2020-2021 district committees as presented. Motion carried 5-0.

#### Personnel

Resignations: Hoben moved and Thompson seconded a motion to approve the following resignations: Lisa Beaham, Food Service. Motion carried 5-0.

Hirings: Whittaker moved and Schlutz seconded to approve the following hirings: Kimberly Canarr, Head Cook @ \$15 per hour pending background check and Tracie Williams, Food Service @ \$10 per hour pending background check. Motion carried 5-0.

#### Informational

Informational items included an update on Return to Learn.

#### Future Agenda Items

Future agenda items included a possible senior music trip.

#### Closed Session – Supt’s Evaluation Rubric

At 7:20 p.m. Schlutz moved and Whittaker seconded to enter closed session per Iowa Code 21.5(1)(a) for the purpose of conducting the Superintendent’s evaluation. The roll was called and the motion passed unanimously.

The Board returned to open session at 7:41 p.m.

Adjournment

Hoben moved and Schlutz seconded to adjourn the meeting at 7:41 p.m. Motion carried 5-0.

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Scott Wilson, President

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Charles Domer, Secretary